



Success Stories

- 5.1 The Commission took cognizance of the representation dated 20.01.2021 from Mrs. Musarath Arfa, W/o Mr. Shahe Alam regarding discrimination in appointment of Mr. Shahe Alam Sharif. A report was sought from the Secretary of Department of Telecommunications, M/o Communications, New Delhi who has informed that the issue raised by the complainant regarding promotion of Mr. Shahe Alam Sharif, has been resolved as he has been declared successful in the Competitive examination for recruitment to the cadre of Postal Assistant/Sorting Assistant, held on 15.09.2019 for the vacancy years 2015-16.
- 5.2 The Commission took cognizance of the representation received from Harjeet Kaur & others regarding arbitrary removal of Sikh teachers by Punjabi Academy, Delhi. The matter was forward to the Govt. of NCT of Delhi for examination. The matter was taken up by Government of Delhi with Punjabi Academy. It has been informed that the cases of 94 Sikh teachers of the age group of 60-65 years has been positively considered and all these teachers have been re-appointed with the prior approval of Hon'ble Dy. Chief Minister & Chairman of Punjabi Academy, Delhi.
- 5.3 It had come to the notice of the National Commission for Minorities that students belonging to the Sikh Community were asked to report at the Examination Center hours in advance vis-à-vis candidates belonging to other communities for scanning of Kara and /or Kirpan, which are articles of faith, while appearing in examinations such as National Eligibility cum Entrance Test (NEET), Joint Entrance Examination (JEE) etc. As the blanket ban would not be justified as has been held by Hon'ble High Court of Delhi in Delhi Sikh Gurudwara Management Committee Vs. UOI & Ors, in W.P.(C) 7550/2017, NCM being a Statutory Body constituted to protect and safeguard the interest of all the Minorities, accordingly advised all Chief Secretaries of States/UT, Secretary, CBSE, Delhi, that the agencies responsible for conducting examinations may be directed to consider taking following steps to avoid any discrimination against students belonging to Sikh community:
- (i) Reporting time of examination should be the same for all the candidates irrespective of their Religion
 - (ii) Not to discriminate between the Sikh candidates and others on the basis of their articles of faith
 - (iii) Screening may be done through a door frame metal detector for reducing time and ensuring proper security procedure.
- Accordingly, the Central Board of Secondary Education (CBSE) forwarded the Advisory to the National Testing Agency for necessary action.